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August 6, 2020

By Certified Mail

Hon. Michael Miller
71-24 69th Place
Glendale, NY 11385

Dear Mr. Miller:

I have been advised by the Assembly Standing Committee on Ethics and Guidance that it has concluded its investigation into allegations that you violated the Assembly's Policy Prohibiting Harassment, Discrimination and Retaliation (hereinafter, the Policy). A copy of the Committee's report to me is attached.

The Ethics Committee made findings of fact that you breached the confidentiality of an investigation by speaking with numerous persons other than your attorney about the investigation. After considerable deliberation, the Ethics Committee unanimously adopted the following motion:

The Committee finds that Michael G. Miller breached the confidentiality of the investigation in a manner that had the effect of intimidating potential witnesses. The Committee recommends that the Speaker admonish the Member, order the Member to undergo training on the Policy and law of retaliation, and order that a climate survey be conducted of the Member's office(s).

I accept the recommendations of the Committee on Ethics and Guidance in full. Accordingly, I hereby admonish you on behalf of the New York State Assembly and its Members and declare that your conduct violated the Assembly's Policy Prohibiting Harassment, Discrimination and Retaliation and is inconsistent with the standards of conduct to which Members of the Assembly should be held; you are ordered to undergo additional training on the policy and the law of retaliation; and a climate survey will be conducted of your office(s).

Signed,

SPEAKER