



**ASSEMBLY STANDING COMMITTEE ON LABOR  
ASSEMBLY STANDING COMMITTEE ON SCIENCE AND TECHNOLOGY**

**SUBJECT:** The Impact of Artificial Intelligence on the Workforce

**PURPOSE:** To examine the impact of artificial intelligence on the current workforce as well as the future of work in New York State.

Thursday  
October 19, 2023  
10:00 AM

Hearing Room C  
Legislative Office Building, 2<sup>nd</sup> Floor  
Albany, NY, 12248

**ORAL TESTIMONY BY INVITATION ONLY**

The integration of artificial intelligence (AI) into the workplace has rapidly increased in recent years, as many employers have begun to utilize such tools to attain greater cost effectiveness, efficiency, and productivity. These goals are being achieved through a variety of methods, ranging from the enhancement of human decision-making processes to the creation of new jobs to the complete automation of tasks. Results of the 2022 McKinsey Global Survey on AI showed that business adoption of AI has more than doubled since 2017, with 50% of respondents reporting the incorporation of AI into at least one business area.

At the same time, according to a report published in 2022 by the MIT Sloan School of Management, 60% of individuals view AI as a coworker rather than as a threat to their employment. However, attitudes toward AI and its implications for work are often industry and job specific, and the potential variation in employment outcomes also requires further consideration regarding the extent to which job creation and job displacement by AI may overlap. Additionally, the promotion of data collection through AI foreshadows further consequences for workers in areas such as productivity monitoring, worker privacy, and algorithmic bias.

Given these considerations, the Assembly Standing Committees on Labor and Science and Technology are interested in examining the impact of artificial intelligence on the current workforce as well as the future of work in New York State. Testimony from relevant stakeholders may highlight potential benefits and concerns with the expanded use of AI in the workplace, including but not limited to impacts on worker privacy via data collection and workplace surveillance, retaliation and discrimination against workers in hiring, promotion, or dismissal, and any legislative recommendations to ensure the continued innovation of this technology in conjunction with protections for workers.

Persons invited to present pertinent testimony to the Committees at the above hearing should complete and return the enclosed reply form as soon as possible. It is important that the reply form be fully completed and returned so that persons may be notified in the event of emergency postponement or cancellation.

Oral testimony will be limited to 10 minutes' duration. In preparing the order of witnesses, the Committees will attempt to accommodate individual requests to speak at particular times in view of special circumstances. These requests should be made on the attached reply form or communicated to Committee staff as early as possible.

Ten copies of any prepared testimony should be submitted at the hearing registration desk. The Committees would appreciate advance receipt of prepared statements.

Attendees and participants at any legislative public hearing should be aware that these proceedings are video recorded. Their likenesses may be included in any video coverage shown on television or the internet.

In order to further publicize these hearings, please inform interested parties and organizations of the Committees' interest in hearing testimony from all sources.

In order to meet the needs of those who may have a disability, the Assembly, in accordance with its policy of non-discrimination on the basis of disability, as well as the 1990 Americans with Disabilities Act (ADA), has made its facilities and services available to all individuals with disabilities. For individuals with disabilities, accommodations will be provided, upon reasonable request, to afford such individuals access and admission to Assembly facilities and activities.

**Latoya Joyner**  
**Member of Assembly**  
**Chair**  
**Assembly Standing Committee on Labor**

**Steven Otis**  
**Member of Assembly**  
**Chair**  
**Assembly Standing Committee on Science and Technology**

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PUBLIC HEARING REPLY FORM

Persons invited to present testimony at the public hearing on the Impact of Artificial Intelligence on the Workforce to be conducted on October 19<sup>th</sup>, 2023 are requested to complete this reply form by October 17<sup>th</sup> and mail, email or fax it to:

Hannah Dominguez  
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Assembly Standing Committee on Labor  
Room 513 – Capitol  
Albany, New York 12248  
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Phone: (518) 455- 4355  
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- I plan to attend the following public hearing on the Impact of Artificial Intelligence on the Workforce to be conducted by the Assembly Standing Committees on Labor and Science and Technology on October 19, 2023.
- I have been invited to make a public statement at the hearing. My statement will be limited to 10 of minutes, and I will answer any questions which may arise. I will provide 10 copies of my prepared statement.
- I will address my remarks to the following subjects:

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- I do not plan to attend the above hearing.
- I would like to be added to the Committee mailing list for notices and reports.
- I would like to be removed from the Committee mailing list.
- I will require assistance and/or handicapped accessibility information. **Please specify the type of assistance required:** \_\_\_\_\_

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

ORGANIZATION: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_

FAX TELEPHONE: \_\_\_\_\_